



Network Germany



How to do Business with respect for Children's Rights



A series of four modules over two days looking at how to identify and manage business impacts on children

Cologne, Germany
Wednesday 17th &
Thursday 18th June 2015

Have you thought about how your company impacts children or how to manage those impacts? Have you considered a child rights angle in your sustainability work? In your supply chain? In marketing your products? In your social investment strategy? This training will equip participants and their companies in discovering and managing the impacts on children.

UNICEF, Deutsches Global Compact Netzwerk, and twentyfifty Ltd are pleased to invite you to attend the pilot of a forthcoming UNICEF global training package on the steps business can take to manage their impacts on children, and to integrate children's rights into business processes. This is a specialized intermediate level training in four modules run over two days.

This training is designed to build business capacity to respect and support children's rights and is under development with the consultancy firm twentyfifty Ltd. This is the first time that these materials will have been made public.

The training draws on established frameworks such as the UN Guiding Principles, and uses real case studies to enable you to learn about practical steps that your company can take.

As a result of the course participants will be able to:

- Draw on **international frameworks, standards and tools** which are relevant to business in relation to **children's rights**;
- Understand how the **due diligence** process unfolds for a company considering a child rights approach;
- Know how to set up an **impact assessment** incorporating children's rights;
- Know how to **identify and engage** with affected children and their representatives;
- Explore how to integrate **commitment** and **mitigating actions** into corporate **policy**, principles, programs and **reporting**;
- Explore what could comprise an effective **grievance channel** for children.

Who should attend:

The course is open for businesses from all countries, sectors and sizes. Ideally participants will have a good understanding of the broader business and human rights framework.

As this is a pilot training, we ask that participants be willing to give feedback on the format and content of the training in order to support our development of the materials.

Development and Delivery Partner:

twentyfifty[®]



A typical module will include:

- ✓ Theory relating to integrating a child rights perspective into specific corporate management processes
- ✓ Discussion on practical steps, application challenges and strategies for success
- ✓ An opportunity to reflect on your own business with a child rights lens
- ✓ Examples and exercises based on real case studies

Programme Schedule:

	Day 1	Day 2
Am	Module 1: Overview of the Due Diligence process Preparing for an Impact Assessment	Module 3: Management and reporting Integrating Child Rights into policies and procedures
Pm	Module 2: Who are you impacting? Identifying & analysing impacts	Module 4: Engaging with children and their representatives Children’s access to Grievance mechanisms

Logistics:

- **Venue details:** tbc
- **Dates & Timing:**
 17 June 2015 - 10.30am to 6pm
 18 June 2015 - 9am to 5pm
- Lunch and refreshments will be included. Participants will need to organize their own accommodation and evening meal.
- **Cost:** Free. This pilot training will be sponsored by UNICEF.

Registration:

Kindly RSVP by 29 May. For questions including hotel suggestions and registration please contact Training@unicef.de

Places on the training will be limited to enable interactive work and meaningful participant discussion and learning. Priority will be given to private sector participants that can attend both days.

Course development and delivery by:

UNICEF, DGCN & twentyfifty Ltd will jointly be delivering this pilot training. The training will be in English.

The United Nations Children’s Fund is mandated to advocate for the protection of children's rights, to help meet their basic needs and to expand their opportunities to reach their full potential. Through corporate engagement, UNICEF aims to promote the corporate responsibility to respect and support children’s rights in the workplace, marketplace and community.

The Deutsches Global Compact Netzwerk DGCN: The UN Global Compact is a strategic policy initiative for businesses that are committed to aligning their operations and strategies with ten principles in the areas Human Rights, Labour, Environment and Anti-Corruption. As a platform for learning and dialogue the German Network works with webinars, workshops, coaching and trainings to promote these Ten Principles.

twentyfifty Ltd has over a decade of training, development and assisting companies on Business & Human Rights. With offices in the UK and Germany we work in diverse sectors including agricultural, FMCG, telecoms, pharma, tourism, and financial sectors.